



MINDBRIDGE RESOURCES CORPORATION

PERFORMANCE EVALUATION REPORT FORM

Name of Employee : **BRACERO CHRISGEN U**

Date of Rating: Jan 13, 2026

Location (Kindly check) : Family Name, First Name M. I.

mm / dd / yy

Rating Period : 8/22/2025 to: February 18, 2026

Department Operations

Plant: SPI CEBU

Purpose of Rating : (Kindly check)

☒ Regular Rating ☒ Completion of Probationary / Qualification Period ☐ Promotion ☐ Others:

Instructions: Please review notes on Guide to Performance Appraisal before accomplishing this form.

FACTORS	RATING				POINTS
1. KNOWLEDGE OF WORK:	Has exceptional knowledge of his own&related work. 9 to 10 pts.	Has required knowledge of own&related work. 7 to 8 pts.	Has required knowledge of own work only. 5 to 6 pts.	Needs additional instruction and guidance. 1 to 4 pts.	8 pts
	Remarks :				
2. PRODUCTIVITY:	Usually exceeds standards. 36 to 40 pts.	Meets standards. 30 to 35 pts.	Seldom meets standards. 20 to 29 pts.	Never meets standards. 1 to 19 pts.	72 pts
	Remarks :				
3. INITIATIVE:	Always 9 to 10 pts.	Usually 7 to 8 pts.	Sometimes 5 to 6 pts.	Rarely 1 to 4 pts.	8 pts
	Remarks :				
4. DEDICATION TO DUTY:	Always dedicated to duty. 9 to 10 pts.	Usually dedicated to duty. 8 pts.	Sometimes dedicated to duty. 5 to 7 pts.	Rarely responds to company needs. 1 to 4 pts.	8 pts
	Remarks :				
5. COOPERATION:	Always cooperative 9 to 10 pts.	Usually cooperative 8 pts.	Sometimes cooperative 5 to 7 pts.	Rarely cooperative 1 to 4 pts.	8 pts
	Remarks :				
6. ATTENDANCE & PUNCTUALITY:	Tardiness w/in the allowable no.or less. 9 to 10 pts.	With written warning/s (1st Offense) 7 to 8 pts.	With one (1) day suspension (2nd Offense) 5 to 6 pts.	With 3 days suspension. (3rd Offense) 1 to 4 pts.	7 pts
	Remarks :				
7. SAFETY AND / OR HOUSEKEEPING:	No record of accident/infracton against our safety/ housekeeping rules. 9 to 10 pts.	No record of accident but w/ 1 infracton against our safety/ housekeeping rules 8 pts.	No record of accident but w/ 2 infracton against our safety/ housekeeping rules 5 to 7 pts.	Had an accident or had more than 2infractons against our safety/ housekeeping rules 1 to 4 pts.	9 pts
	Remarks :				
TOTAL					80 pts.

Previous Challenges and Accomplishments:

MANAGED MULTIPLE TASK AND DEADLINES EFFICIENTLY WHILE SUPPORTING MAJOR DAILY DEPARTMENT OPERATIONS.

Areas of Strengths:

STRONG TIME MANAGEMENT, RELIABILITY IN COMPLETING TASK, AND EFFECTIVE COORDINATION WITH TEAM MEMBERS.

Areas of Weaknesses / Development:

NEED FURTHER IMPROVEMENT IN PRIORITIZATION UNDER PRESSURE AND EMERGENCY COMMUNICATION AND ADVANCED PLANNING SKILLS

Rated By

SEAN LOUIS MASELLONES

Printed Name & Signature

Employee

CHRISTEN BRACERO

Printed Name & Signature

Date

02/09/2016

(mm / dd / yy)

of PER discussion with

Employee by Rater

Date

(mm / dd / yy)

of PER submitted by Ratee

COMPUTATIONS:

80

Approved by

ALE HARRIS

Date Signed

Feb 10, 2016

mm / dd / yy

Approved by

Date Signed

mm / dd / yy

President's Signature

Date Signed

mm / dd / yy

EMPLOYEE DETAILS:

Date Hired: 08/22/2015 Present Rate: P 560.52

mm / dd / yy

Date Appointed

to Present Position: BULLET TRUCK DRIVER

Amount of

Increase:

Date of Last

Increase:

mm / dd / yy

New Rate:

FOR HUMAN RESOURCE MANAGEMENT DEPARTMENT

Nature of Recommendation

Reviewed by:

Approved Recommended Rate

Human Resource Department

Approved Recommended Position

Effectivity Date

mm / dd / yy

PER RATING	DESCRIPTION
90-100	Outstanding
75-89	Above Average
50-74	Average
49 below	Below Average

Date Received	Co	Remarks Signature

Please SIGN